



# SAFETY BILL SAYS...

Health and Safety



SCSRM

Southern California Schools  
Risk Management

## PROMOTING BULLYING PREVENTION

### Preventing Bullying in the workplace

...the Oxford English Dictionary defines intimidation as to “frighten or overawe (someone), especially in order to make them do what one wants.” This is also a form of bullying. No one likes to be bullied or intimidated into doing something that could be handled civilly and professionally. There are three common modes of intimidation:

- Written (letter, emails, text messages, etc.)
- Verbal (spoken word either in person or in front of a group)
- Non-verbal (by use of stature or presences to create the pressure)

We work to provide playgrounds and classrooms that promote a bully-free environment for our students. We must also ensure that we provide this same environment for our employees, visitors, and service providers in our workplace.

What should you do if you feel you are being intimidated or bullied? Report the specific incident to your supervisor. In cases where your supervisor may be the source of intimidation refer the matter to your supervisor's superior.

Let's help ensure that we maintain a safe, secure, and intimidation-free environment.



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Please note, this publication is meant to provide some helpful advice, but is not legal direction and fact specific matters should be referred to your attorney for discussion.

