

Tentative Agreement

Salary

The District and CSEA Chapter #451 have reached Tentative Agreement on the following Articles:

- Article 5 Salary
- Article 6 Health and Welfare
- Article 9 Leave Provisions
- Article 13 Transfers, Reassignments and Promotions

In addition, the District and Association agree to the development of a Reclassification Committee consisting of CSEA Negotiations Team Members and the District for the purposes of studying and possibly establishing a reclassification pilot program which will last for approximately one year. If the pilot program is successful, then a reclassification article will be inserted in the collective bargaining agreement at the next contract negotiation. This potential article will be in addition to normal reopeners.

In consideration the District agrees to the following compensation:

- A 5% cost of living adjustment will be off-schedule retroactive to July 1, 2013. Any bargaining unit member that has retired during this period will receive a prorated amount equivalent to their days in paid service.
- Effective July 1, 2014, Bargaining unit members will receive a cost of living adjustment of 8% applied to the salary schedule.

This agreement is contingent upon ratification in its entirety by all parties.

May 12, 2014 on behalf of the Association and the District:

CSEA:

DISTRICT:

M G M
MHL RG
af Evans
Sue Smith
Sharon Hamilton
JFK
Ernie Gomez
Sherrill James

[Signature]
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Donna Landy
Laura Creek

