

**MEMORANDUM OF UNDERSTANDING  
BETWEEN  
CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION and its Chapter 451,  
And  
ADELANTO ELEMENTARY SCHOOL DISTRICT**

This Memorandum of Understanding (MOU) is entered into by the California School Employees Association And its Chapter 451 ("CSEA") and he Adelanto Elementary School District.


**AGREEMENT**

- At the request of Security personnel, Campus Security Assistant uniforms will be supplied by the district and maintained by the employee. Cintas will not provide and maintain them as previously agreed to in the Collective Bargaining Agreement Article 7.
- Campus Security Assistants will not be required to wear a fluorescent safety vest.
- Campus Security Assistant uniforms will consist of pants or shorts, shirt and jacket with SECURITY visibly imprinted on both front and back.

This MOU is a tentative agreement and shall not be finalized until the completion of CSEA's policy 610 review process.

  8/23/17

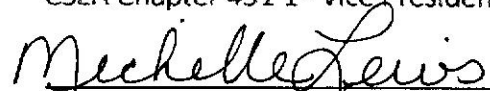
Andrea D. Credille                      Date  
Chief Personnel Officer  
Adelanto Elementary School District

 8/29/17

David Dencker,                      Date  
CSEA Chapter #451 President

 8/29/17

Steve Gavazza                      Date  
CSEA Chapter 451 1<sup>st</sup> Vice President

 8/29/17

Michelle Lewis                      Date  
CSEA Labor Relations Representative,  
Rancho Cucamonga Field Office